



Star Hill Family Athletic Center

Conduct Policy

Zero Tolerance Violence Policy

Revised: October 2017

Star Hill is a family-oriented facility dedicated to giving youth and adults the opportunity to participate in clinics, leagues, and tournaments in a variety of sports in a safe and non-threatening manner. It is EXPECTED that participants are here because they enjoy participating and competing in each sport. It is also EXPECTED that each participant will demonstrate sportsmanship and respect for teammates, opponents, officials, and spectators. The inability to participate in this manner will result in disciplinary action up to and including suspension from the leagues and/or expulsion from participating at the facility.

Star Hill will not tolerate any physical contact or violence between participants, officials, and/or spectators. Star Hill will not issue any refunds for any player suspended due to game ejections. The following guidelines will be immediately in effect at Star Hill:

- 1) **Any player, coach, manager, or spectator ejected from a league game must leave the facility and Star Hill's premises.** A referee may delay the restart of a game, at his/her discretion, until the ejected individual has left the dome. Any youth player who does not have a parent present may sit in the bleachers for the remainder of the game as long as they are not disruptive. If the referee determines that the player is being disruptive, the referee may at his/her discretion, stop the game causing that player's team to forfeit, so the coach can get the player removed safely from the premises. If a referee determines that a spectator needs to leave the building, they will approach the coach of the team responsible for that spectator, and ask that he/she takes care of requesting that the spectator leaves.
- 2) Any player who receives a second ejection during any 8-week period of time may be suspended for the remainder of the current session, and longer at the discretion of the discipline committee.

3) Standard suspensions for ejections are listed below, but may be modified based on the individual circumstances by the discipline committee.

- a. Foul or Abusive Language ejection: 7 days including next league match
- b. Persistent Misconduct after caution/warning: 7 days including next league match
- c. Violent Conduct / Serious Foul: 14 days including next 2 league matches

Suspensions carry over to all leagues and divisions at Star Hill. For example, if a player receives a red card during a Sunday night men's C game that carries a 7 day including next league match suspension. They may not play in ANY Star Hill league for 7 days AND may not play in their next men's C match, even if they have a bye the next week.

4) "Major" ejections will result in a minimum suspension of 8 weeks. Range of suspensions for major ejections will be 8 weeks – lifetime ban from the facility based on the severity of the incident. Major ejections include but are not limited to:

- a. ANY attempt to physically harm a referee
- b. Verbal threats and/or intimidation towards a referee or Star Hill staff
- c. Causing physical harm to an opponent due to any act of violent conduct
- d. Prolonged violent conduct/refusing to stop fighting
- e. Any acts of vandalism to the facility

5) **Individuals ejected from a match must serve a 1-game suspension without question or notification from Star Hill.** The Star Hill discipline committee will inform the team manager, by e-mail or phone, if a longer suspension is warranted after investigating the incident. Discipline decisions are final and appeals are not allowed.

6) If a coach is ejected from a game while coaching, his/her suspension follows the same guideline as stated above. They will be suspended from that team's next game. At the discretion of the discipline committee, players who also coach teams, and coaches who also play in leagues may miss all activities during the suspension period.

7) If a spectator is ejected from a game, his/her suspension follows the same guideline as stated above. They will not be allowed in the facility for the time dictated by their suspension.

Star Hill management understands the competitive nature of league and tournament games. We do expect however that while playing competitively or observing a game, one can also demonstrate respect and sportsmanship towards other players, officials, and spectators. If any player, coach, or spectator cannot demonstrate these basic laws of sportsmanship, then Star Hill isn't the right place for them to play.